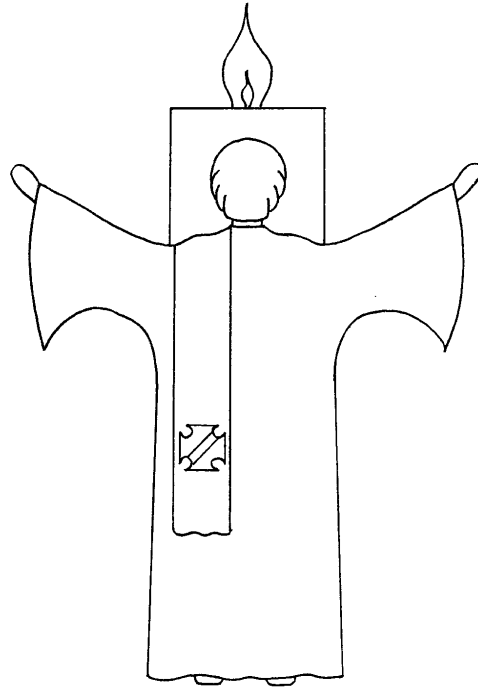


North American Association for the Diaconate



Recognition of Diaconal Ministry in the Tradition of St. Stephen

1995 to 2007

Having demonstrated a deep commitment to the special ministry of servanthood following the practice of St. Stephen, according to tradition the first deacon appointed by the Apostles to serve tables in Jerusalem, by making Christ's redemptive love known through your word and example, to those among whom you live and work.



Edwin F. Hallenbeck, Editor
North American Association for the Diaconate

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Recognition of Diaconal Ministry in the tradition of St. Stephen

Beginning in 1995 the North American Association for the Diaconate initiated a program to provide formal recognition for the ministry and work of deacons. With about 3,125 deacons now active in the United States (2825) and Canada (300) it is time to identify some of the important ministry deacons do as well as the individual deacons who carry out Christ's work in our midst.

The criteria for this recognition are the fundamental statement of the Bishop at the ordination of a deacon:

My brother/sister, every Christian is called to follow Jesus Christ, serving God the Father, through the power of the Holy Spirit. God now calls you to a special ministry of servanthood directly under your bishop. In the name of Jesus Christ, you are to serve all people, particularly the poor, the weak, the sick, and the lonely.

As a deacon in the Church, you are to study the Holy Scriptures, to seek nourishment from them, and to model your life upon them. You are to make Christ and his redemptive love known, by your word and example, to those among whom you live, and work, and worship. You are to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in public worship and in the ministration of God's Word and Sacraments, and you are to carry out other duties assigned to you from time to time. At all times, your life and teaching are to show Christ's people that in serving the helpless they are serving Christ himself.

Book of Common Prayer, page 543

Deacons recommended by their Dioceses for recognition exemplify this charge in their lives and active ministry. NAAD is honored to have this opportunity to share in the recognition of these persons. They represent the ministry of deacons at its best. Through their work Christ's people are well served.

This presentation includes 114 Deacons receiving St. Stephen Recognition in 1995, 1997, 1999, 2001, 2003, 2005 and 2007. They are listed by Diocese with the Citations received with their Certificates of Recognition.

Susanne Watson Epting, Recognition Chair
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William H. Ealy *Faithful Minister to those in Need* Diocese of Alabama 1995

As one of few deacons in the Diocese of Alabama, Bill has faithfully served his bishop's call serving three parishes in many capacities. As a faithful caregiver and friend of those in any need or trouble, he consistently brings forth the hope of the Gospel. Bill has been a reconciler, assisted in establishing a new parish and in working with parishes to re-examine mission and ministry.

Veronica M. Ritson *Ministry to Persons with AIDS* Diocese of Arizona 1995

Veronica is a friend, spiritual director and counselor to people who have AIDS. She serves in church and community leadership roles for AIDS advocacy and education. She is involved in the daily life and services of the Cathedral, leading prayer groups and chairs the liturgy committee. Veronica is a living icon of the diaconate, bringing Christ's light into the world with grace and dignity.

Joanna Seibert MD *Music, Healing and 12 Step* Diocese of Arkansas 2003

Joanna has many and varied ministries. She serves as role model and mentor for many. She understands and demonstrates competency based learning. As an MD Joanna goes beyond her gifts as physician with a ministry of healing both spiritually and emotionally. She works in the 12-step community throughout the state, organizing retreats and taking meetings to new places. Her talents as harpist have brought joy and comfort to new babies and the dying.

Lawrence Holman *Ecumenical Ministry to the Aging* Diocese of Bethlehem 1995

At the bishop's request, Larry developed an ecumenical, parish based ministry with the aged in Bradford county to provide adult day care and other social services. He works closely with the archdeacon in the northern region of the diocese, planning and developing ministries. With the gift of clarity he aids focus on issues and concerns, and calling attention to needs for the church to address.

George Loeffler *Problem Solver* Diocese of Bethlehem 1997
and Bishop's Chaplain

Known and loved throughout the Diocese of Bethlehem, Deacon George has served for thirty years, provoking others to good works. From the hi-tech of computers to simply filling in where needed he demonstrates that deacons take initiative for doing what is needed. George serves regularly as aid to the Bishop in visitations and assists in coordinating the roles and actions of the liturgy.

Nancy Ford *Deacon Director* Diocese of British Columbia 2007

Trained as a counselor, Nancy served for 15 years with Island Pastoral Services. Ordained in 1998 with the first group she has provided Pastoral care and counseling in her Parish and organized a Lay Pastoral Care Team. She sat on the Bishop's Commission on the Diaconate and was appointed Director of Deacons in 2005. Nancy walks with those in the process of discernment and facilitates the Diaconal Formation Program. She has a warm, caring and meticulous approach to pastoral care, setting a standard for others. Nancy stands out as a model example of servanthood.

Larry Nicolay *Warden of Lay Readers* Diocese of Calgary 2007

As one who is called to serve in the parish and the wider community, Larry is a model for the diaconate in the diocese. He cares for many seniors within his parish community. Larry serves as chaplain for RCMP and military Veterans. He provides leadership as Warden of Lay Readers for the Diocese and with the team assisting others to identify their calling to ordained ministry. In the wider community he works with agencies serving the homeless and needy. Larry is recognized for his willingness to share his many gifts and his readiness to serve where he is called.

Paul Stewart *Rural Parish Deacon* Diocese of Calidonia 2001

As a member of the Nisga'a Nation in Northwestern British Columbia Paul serves Christ Church, Kincolith on the Nass river. He travels willingly to spread God's good news in Jesus Christ. With his wife Arbutus his joyful and successful revivals in villages along the North Coast, Yukon and Eastern Canada are well known as is his ministry to the sick and dying. Among the longest serving deacons, Paul's faithfulness and dedication are matchless.

Arlinda Cosby *Convalescent Hospital Chaplain* Diocese of California 1999

Coordinating Episcopal Ministry to Convalescent Hospitals since 1981, Arlinda has involved laity from many parishes. She has organized work-shops for volunteers and families of patients. Over 20 parishes now share in ministry in convalescent hospitals. Arlinda provides leadership for expanding ministry to Alzheimers patients and families, and raising awareness of needs for Durable Power of Attorney

Mary Ellen Gallagher *Ministry to Homeless* Diocese of California 2001

Mary Ellen began a Chaplaincy program at Tri-City Homeless Coalition's shelter Sunrise Village, a non-denominational, interfaith walk with Christ with people engaged in the crisis of homelessness. She has organized a Winter Relief program with local churches extending this to two additional cities. Mary Ellen has helped create a street homeless outreach team. She has lived out fully, quietly and firmly as one who knows servant ministry.

Gerald E. Shaon *Missionary to Nicaragua* Diocese of California 2003

Gerry exemplifies diaconal servant ministry with his work in Nacaragua, bringing the needs of the world to the church at Grace Cathedral and taking the church to the world. Working with children in a poverty riddled country, where there is no free education, Gerry enables children to attend school by encouraging Grace Cathedral members to support his ministry with dollars and personal time. Others have also joined in support.

Nina L. Pickerrell *'Vicar' of Bay View Mission* Diocese of California 2005

Nina has been deacon at Grace Cathedral, San Francisco since 1996. She first initiated a support group for elderly Seniors for Grace. Moving in to a house once belonging to her grandparents in the deteriorating area of Bayview-Hunters Point, her vision was to create an outreach center. Hiring local homeless men to aid with cleanup, a food pantry was established in the garage, a garden room became a children's library, a pumpkin patch in the front yard provided the first Halloween for neighborhood children. Other projects are underway, including a worship space all begun by the 'vicar' of Bay View Mission. Nina lives out her diaconal vows to the fullest.

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Katherine E M Salinaro *Deacon Formation* Diocese of California 2007
World Mission

Bishop Swing appointed Kate as Deacon for the School for Deacons in 1992, where she has faithfully served as Field Education Supervisor and teacher of Music. In the Diocese Kate has served the Peace and Justice Commission, the Commission on Ministry and the Standing Committee. She has been a member of NAAD since it began, serving as President in 2001-2003 and representing NAAD at DOTAC in Brazil and at the World Federation DIAKONIA in Australia. She also serves on the Board of St. George's College in Jerusalem. She embodies Diakonia to its fullest with grace and joy.

David George *Prison Ministry* Diocese of Central Florida 1997

David's ministry sets an example for all deacons through his ministry, prayer, study and life in the community of faith. His service to prisoners and their families provides encouragement and example for clergy and laity. He brings the needs of prisoners to churches of all faiths, always seeking to encourage others to serve. His peers call him a deacon's deacon.

Joan Verret *Health Care Ministry* Diocese of Central Florida 1999

Joan truly lives with one foot in the world and one in the Church. As an RN specialist providing oversight and evaluation of healthcare facilities she has repeatedly received awards for superior achievement. She is a woman of deep prayer with faithful ministry among the hospitalized, shut-ins and nursing home residents. She epitomizes true diaconal ministry with a heart of service and encourages all among whom she lives and works.

Linda Brondsted *Archdeacon and Teacher* Diocese of Central Florida 2001

Ordained in 1986 your Bishop asked you in 1993 to assume the leadership role of Archdeacon and Dean of the Institute for Christian Studies. Linda has served the Lord well, taking risks and wonderfully grown into both sets of responsibility. Under Linda's leadership ICS has become one of the finest such schools in the Episcopal Church often looked to by others as a model. As pastor you have assisted your Bishop overseeing over 90 deacons.

Guy Galfo *Diaconal Presence and Prayer* Diocese of Central Florida 2003

Through a recognized gift of prayer, founded in the Psalms, Guy exemplifies the quiet deep presence of God to those with whom he lives and works and worships. Guy leads Bible study and Bereavement groups, visits private homes, hospitals and nursing homes regularly and is sought out by people with a need for prayer. His rector views Guy as part of a team upon which he depends for wisdom and support. He conveys the warmth of knowing the Lord in a wonderfully personal way.

Sharon Britcher *Mustard Seed Ministries* Diocese of Central Florida 2007

On call best describes Sharon in her parish, in her local hospital as volunteer chaplain and on the Critical Incident Stress Management Team. She teaches Pastoral Care in the School for Diaconal Training. Sharon is the Pastor/Administrator of *Mustard Seed Ministries*, a United Way Agency, that provides cold night shelter program, vouchers assistance for shelter, stores, gas, meals for children during vacations, a food pantry, clothing, basic furniture, medical care, prescriptions and other matters, serving over 19,000 clients in 2006. Sharon is a *deacon's deacon* as she walks the bridge between church and world.

Barbara A. Hary *Ministry to Young & Old* Diocese of Central Pennsylvania 2003

Barbara is an example of the servant ministry of deacon, doing what needs to be done. She teaches the young, gives spiritual direction to the not so young, and mentors many postulants for holy orders. Barbara wears her heart on her sleeve, sharing Jesus with others. The poor in spirit become rich from knowing her. Though older when ordained and having lived with cancer, she carries on her ministry as a true deacon.

Gwendolyn Dillon *Servant to Marginal Persons* Diocese of Chicago 1995

Gwen is a nurturing presence with an inner-city parish. Her vision and tenacity created a large Soup Kitchen which she now directs involving parishioners and community. Gwen also serves as chaplain of St Leonard's House, a halfway house for men released from prison and assisted in creating a similar facility for women. Gwen is a living symbol of Jesus words, "I am among you as one who serves." Her quiet ministry has the respect and love of her fellow deacons.

Richard H. Pemble *Archdeacon and Ecumenical Ministry* Diocese of Chicago 1999

Dick created the role as first Archdeacon in Chicago. His vision of the diaconate has moved the ministry of deacons forward for 25 years. Dick has represented deacons ecumenically in Chicago and in the wider church for NAAD. He is pastor and model for deacons. By simply being a deacon caring, listening, praying and loving, Dick's contribution to diaconal ministry has been far reaching and uplifting.

Sunny L. Lopez *Peace and Justice Ministries* Diocese of Chicago 2001

As chaplain in a United Methodist Continuing Care community Sunny was recognized as Chaplain of the Year in 2000. Her care and teaching have empowered others. Long a member of Episcopal Peace Fellowship Sunny's prayer and actions have demonstrated passion for peace and justice issues. As advocate for the marginalized you bring their concerns to the Church. As servant leader your ministry is what being a deacon is all about.

John Nachtrieb *Diaconal Leadership* Diocese of Chicago 2003

Recognized as a leader, John serves his diocese with strategic planning, extending this process to all parishes. He is active in the Lutheran/Anglican Anti-racism project. With the Bishop, John has visited and worked with the companion Diocese of Southeast Mexico, organizing a youth working visit this summer. Co-chairing the Deacons Council John provides strong leadership with the deacons' community, always available when needed.

Sue Nebel *Deacon School Director* Diocese of Chicago 2005

Sue serves as Vice-Chair and presiding officer of the Commission on Ministry as well as Director of the Deacon's School. In addition she is a vagabond deacon, serving in parishes with no deacon and modeling what deacons can bring to their parish. Three parishes have a positive awareness of the diaconate from Sue's work. She lives out her diaconal call of servanthood everyday. Sue has brought innovations to the Deacon's School and leadership to the Commission on Ministry. She is willing and eager to assist in educating the laity about diaconal ministry

Recognition of Diaconal Ministry in the Tradition of St. Stephen

David E. Grauer *Deacons Council & MDGs* Diocese of Chicago 2007

David's ministry begins in his practice as a dentist where he listens and offers care while relieving pain. He has been Chair of the Deacon's Council for several years focused on improving the Diaconate in the Diocese. David was recently appointed to spearhead the Millennium Development Goals for the Deacons Community and for the entire Diocese. Always willing to take on any task requested, David works to make sure it is done well, timely and making use of resources aimed at clear goals for the extension of Christ's love.

Robert (Bob) Davidson *Crisis and Outreach Ministry* Diocese of Colorado 1995

As a licensed social worker Bob works with teens and parents. He coordinates a Crisis Response team. In his parish community he is youth director, oversees outreach and works with a Teen Community Center. Bob was a driving force in developing a diocesan Episcopal Samaritan Ministry, an ecumenical program using deacons to encourage congregations to enhance their outreach ministries.

Marcia Stackhouse *Children's Ministry
& Diaconal Formation* Diocese of Colorado 1997

Since 1993 Marcia has chaired the Diocesan Committee on the Diaconate and provided oversight and administration of the Deacon Formation Program. Her insight and guidance has been instrumental in developing a high quality education program. Her secular job as Child Protection Worker for Arapahoe County serves to extend Marcia's ministry meeting the needs of children. She encourages parishioners to open their ministry to the neighboring community. Marcia lives her life as a servant.

Sally K. Brown *AIDS, Justice and Children* Diocese of Colorado 1999

Ordained in 1987 Sally serves an inner city Mission parish in Denver where she coordinates a Children's Center for Arts and Learning. As first co-chair of the Diocesan Commission on HIV/AIDS she exercised significant leadership for low cost housing for persons with HIV/AIDS. Sally works with the Social Justice Network, teaches contemporary issues with deacon formation students and maintains a strong prayer life.

Bethany Ann Thomas *Community Leader
Ecumenical Bridge Builder* Diocese of Colorado 2007

Bethany believes it is wrong to keep people trapped where they remain needy and must rely on the community to survive. With one foot in the church and one foot in the community she serves as Chair of the Citizens Budget Advisory Committee and as Chaplain in the Police Department of Golden. Bethany is a key person in developing ecumenical partnerships, and has a high profile in the community as a servant leader. She models collaborative ministry, grounded in prayer. Bethany is a faithful agent of transformation. She confronts systemic injustice and instigates positive change. With a quiet grace she empowers other servant leaders in her church and community to become the hands of Jesus.

Robert Snow *Diaconal Missionary* Diocese of Dominican Republic 2003

While working in prison ministry, Robert also served as Police and Fire Chaplain. Now working in the Diocese of the Dominican Republic, Robert fills many roles as diocesan administrator, parish assistant and helping with the development of new churches. Thought of as a good and obedient servant, Robert has a commitment to the poor, the needy and the neglected, always working to alleviate their suffering.

Jacque Guernsey *Social Action & Education* Diocese of Eastern Michigan 1999

Balanced between local and diocesan needs, Jacque has guided the diocese in setting training models for deacons and lay ministries. In her local parishes she works on food pantry, pastoral counseling and Jubilee effort of 'New Life.' Jacque's gifts and talents have greatly enriched both parishes and her diocese. Easy to work with, she exemplifies *team* work.

Patricia H. Schumacher *Appalachia Medical and Social Care* Diocese of East Tennessee 1997

Initially directing a homeless shelter, Patricia now lives, works and worships with Appalachian mountain people. She founded Appalachian Elders Association providing basic services and assistance to elderly poor. Her work includes Bible Study, daily visits, spiritual direction, counseling end of life care and facilitating grief recovery. Her life is diaconal ministry.

Susan Burman *Health Care for Elderly* Diocese of Fond du Lac 2003

As a former nurse, Sue has an active role in the health of parishioners and neighbors. With many elderly patients discharged from hospitals before they are fully able to care for themselves, Sue visits and arranges needed assistance and care. Sue makes sure the "Broken Bread" feeding program at the Cathedral is fully staffed and running smoothly. Sue's life embodies servanthood as she models the charisms of servant ministry.

Mary Lou Weiner *Soup Kitchen and Nutrition* Diocese of Idaho 2001

Mary Lou began the Boise Soup Kitchen over 18 years ago, responding to unmet needs, involving many churches and organizations with an ecumenical corps of volunteers serving daily meals. She brings her nutritionist training into focus in coordinating, managing and training with warmth and caring. You exemplify what it means to serve, leading others in ministry by your example.

Merle Smith *Chaplain* Diocese of Iowa 2007

Serving as Chaplain at Skiff Medical Center in Newton for a decade, Merle also is Chaplain for Hospice of Jasper County. He leads grief support groups at Newton Correction facility for men who have lost loved ones when incarcerated in the maximum security prison. Merle has oversight of Helping Others ministries in his parish, reaching out to the poor, the sick, and the dying. He assists the parish to raise \$100,000 annually to the Giving and Growth Fund to meet needs outside the parish. Merle goes about his ministry quietly and with passion. He is a model servant minister.

Robert V. Parker *Social Service Ministry Leadership* Diocese of Kansas 1995

As Executive Director of Venture House—Episcopal Social Services, Bob calls individuals and parishes into ministry in the community. His leadership keeps the needs of the world and our community in front of the church and the entire community. Bob's faithful service as deacon has provided both vision and insight as we stand ready to meet future needs. He is a model for deacons and the church.

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Jim Upton

Archdeacon

Diocese of Kansas 2005

Jim serves the Diocese as Archdeacon of the southern part of the diocese, providing pastoral care for Deacons on behalf of the Bishop. He heads the Kansas School for Ministry providing training for laypersons and deacons. Jim is both a leader and icon of servant ministry. Seeing needs, Jim designs ways to respond. When Jim agrees to do something it is done in a timely fashion, and done well. Jim is an exceptional model of diaconal ministry and his example and teaching has elevated this order of ministry for the entire diocese.

Christine Ross

Social Concerns Ministry

Diocese of Kootenay 1999

Chris is Social Concerns officer for the diocese, is personally involved with clients of a home for addicted women and serves as chair of its Board. She is a trainer of Education for Ministry mentors and serves as an Examining Chaplain for the diocese. For fifteen years Chris has been a strong advocate for the ministry and role of deacons. The clarity of her ministry has educated many in the significance of the diaconate.

Dixon Barr

Directing Diocesan School for Ministry

Diocese of Lexington 1995

Dixon has done an outstanding job establishing a School for Ministry in the Diocese of Lexington. He organized a program, conducted a discernment seminar for prospective postulants, taught Bible and Theology and accessed teleconferencing learning opportunities. He also serves at Christ Church Cathedral and takes the liturgy to a retirement center and a hostel for cancer patients.

Mary Kilbourn-Huey

Cancer Hospice Director

Diocese of Lexington 2001

As Director of St. Agnes House you serve guests of few means, mostly from Appalachian mountains of eastern Kentucky. You manage the House, encourage community, while carrying out the most mundane tasks. With daily services you bring prayer and comfort to the poor and sick, at the same time speaking forcefully to the church and your bishop on behalf of those you care for. You truly represent Christ to all.

Elizabeth Belasco

Outreach and Teaching

Diocese of Long Island 2003

Betty has served the Diocese in many capacities and ministries. Serving in a bi-lingual parish, teaching in the Mercer School of Theology, grief counseling and establishing outreach ministries where none existed, she has served with fidelity, honor, perseverance, holiness, always with an eye on the Lord in whose name she ministers. Her work at "ground zero" in NYC as chaplain called upon all her counseling skills. Betty is the longest serving deacon in the diocese

Richard Montrose

Prison / Halfway House

Diocese of Long Island 2007

In his ten years of diaconal ministry Richard has exhibited deep concern with those who are imprisoned and those leaving prison being integrated once again into society. He has helped one parish establish an outreach program to help young men reintegrate into the local community after leaving prison.. His ministry has brought the words of Jesus to life: "I was in prison and you visited me." Richard is a stalwart deacon, whose wisdom, common sense and compassion are a shining example of diaconal ministry in Long Island. His parish priest says, "He's terrific!"

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Charles N deGravelles *Prison Ministry* Diocese of Louisiana 1999

Before ordination Charles began ministry at Angola State Penitentiary for men. He has progressively involved others, persuading his Bishop to join the ministry and designate the team and inmates as mission Church of the Transfiguration, the fastest growing congregation in the diocese. Charles' concern for prisoners is a model for all ministers of charity in the diocese.

Ormonde Plater *Archdeacon – Writer - Historian* Diocese of Louisiana 2001

Over 30 years you have served in hospitals, prisons and places the church could not go. Ormonde's leadership in NAAD especially editing Diakoneo has been great. As author your work has influenced the church and deacons. Your leadership as lecturer and presenter has enhanced the order of deacons. As archdeacon your gifts and skills have developed the formation and training of deacons in a School for Ministry serving 40 students.

Jan Bales *Deacon Formation Director* Diocese of Louisiana 2003

As director of deacon formation in the Diocese of Louisiana Jan provides oversight and guidance for those in formation. She also works full-time as executive assistant for Advent House, a center for spirituality attached to the Cathedral in New Orleans. She oversees outreach in her parish. Jan has also served as chaplain in a woman's prison in New Mexico for several years before coming to Louisiana. Jan understands issues including justice.

Audrey S. Delafield *Hospital Chaplain* Diocese of Maine 1997

For nearly a decade Audrey has served as Episcopal Chaplain at the Maine Medical Center. She serves beyond the Episcopal community to patients of all faiths. On call at all hours she often responds to emergencies and crisis situations. Audrey provides exemplary service and ministry to the greater Portland community.

Thomas Benson *Chaplain to Deacons & Retired Clergy* Diocese of Maine 2001

Tom has served the diocese with a long and faithful ministry. While serving as hospital chaplain, he now serves all retired clergy and spouses, writing newsletters and offering pastoral care. Tom exemplifies the prayerfulness of deacons, committed to the care and nurture of all deacons. In your Bishop's view you are one of the deacons who *anchors* the community of deacons, a growing group.

H. Jeffrey Ferguson *Congregational & Prison Ministry* Diocese of Maine 2003

Servant ministry has been a way of life for Jeffrey. For many years with Girl Scouting, the Maine Correctional Center and numerous service organizations, she has provided a caring presence. Since ordained in 1985 Jeffrey has served a number of congregations, the Diocesan Council, Bishopswood diocesan camp, and extended the churches reach thru ecumenical participation. She is at her core a true servant minister.

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Margaret Peggy Day *Outreach, Mentor, Service* Diocese of Maine 2005

Bringing compassion, hope and empowerment, Peggy's focus on women's issues has made her work as therapist a true ministry. She serves in the formation process for deacons by facilitating discernment groups, mentoring new deacons, educating the diocese about diaconal ministry and through her example as deacon. Chairing the diocesan Outreach and Services Commission, she serves on Pastoral Response Team, and as member of Diocesan Council. Peggy's 15 years as deacon have shown her many gifts, remarkable patience, dedication and enthusiasm. A deeply prayerful woman she boldly welcomes Christ into every corner of her being.

Geoffrey Todd Smith *Outreach / Safe Church Trainer* Diocese of Maine 2007

Geof is Safe Church Trainer for the Diocese of Maine. With a superb and creative power point presentation he brings clarity and compassion to a sensitive subject. Geof advises deacons in formation, and has served on advisory councils for formation in the Dioceses of Chicago and Maine. In his parish Geof motivates and inspires people to participate in outreach programs. Active in St. Elizabeth's Essentials Pantry, non-food items are distributed. Geof has encouraged and supported Sudanese immigrants into full participation. He is a member of the Bishop Coadjutor Search Committee. Geof is a devoted, prayerful, energetic, wise and hard working deacon.

Br. Ed Munro *Chaplain Port of Baltimore* Diocese of Maryland 1995

Finding no ministry to the seamen in the Port of Baltimore, Ed initiated a chaplaincy program, finding space, raising funds and opening a small ship store. He created a chapel, began a clothing program and secured a van for transportation. Ed has gathered volunteers to assist in carrying out the program, enabling the center to be open five days a week. This ministry is entirely the result of Ed's initiative, research and persistence.

Nancy B. Foote *Archdeacon and Deacon Training* Diocese of Maryland 1997

Nancy is the first Archdeacon in the Diocese of Maryland. Under her leadership the number of deacons has gone from eight to twenty-eight with seven more to be ordained this June. She has transformed diaconal ministry from parish based to service ministries in the world. Nancy directs the four year training program, including the initial year of discernment. She not only encourages servant ministry, she is servant of the servants.

Miriam (Mimi) Mathews *Prison Ministry* Diocese of Maryland 2001

Mimi pursues an active and vocal ministry to, for and with those in prison and their families. As Co-Convener of the Prison Ministry Task Force for the Diocese Mimi works to educate people on prison ministry inside and outside the walls. She assists groups in acquiring UTO grants to support this ministry. She also provides regular services for a retirement center and constantly rounds up clothing for the disenfranchised.

Lauren M. Welch *Advocacy and Urban Ministry* Diocese of Maryland 2003

Lauren is constantly alert to the needs of the urban area. She searches for others to work with her to make a difference. Lauren's efforts have provided mentoring for neighborhood children, food and financial support for the needy, transitional housing for the homeless, and ecumenical programs to pool resources. With untiring energy, she works to support those in need and respects the dignity of Gods' less fortunate.

Ron Tibbetts *The Poor and the Homeless* Diocese of Massachusetts 2005

Ron recognizes and serves Christ everyday in the faces and lives of the poor and homeless who come through the door of Neighborhood Action, Inc. to receive a meal, support and respect. From St John's Bowdoin Street, in the shadow of the State House, his faithfulness, compassion and advocacy for the poor are a beacon of light. Ron recognizes and respects that each person has gifts to offer. In his care for a homeless guest, for his family, for those he meets for one minute or after many years, he receives the other with warmth, care and focus. With an easy laugh, an outstretched hand, a fervent care, he tends to the needs of others with grace, tenacity and patience. He is a saint without false piety.

Jack Trembath *Jail Chaplain* Diocese of Michigan 1997

Jack was ordained in 1976 and soon began to extend his ministry in the chaplaincy at Macomb County Jail. As Chaplain and Volunteer Coordinator he cared for a prison population of 400. He held regular services, Bible classes, provided counseling services raised funds for the chaplaincy program. In his role as volunteer coordinator he brought many others to serve. He served as first President of the Diocesan Deacons' Council.

Jeffernell Howcott *Archdeacon* Diocese of Michigan 2003

In the servant ministry of a deacon, Jeffernell is an example to those with whom she comes in contact. In her parish and her role as archdeacon, she is a radiant light when entering a room, in a conversation or a pastoral situation. Jeffernell understands and embraces the servant ministry that is the life of a deacon. She works with other deacons and candidates for the diaconate to help them more completely understand the call to which they are responding. She is always open to the needs and concerns of others.

Linda J. MacDonald *Archdeacon and Outreach* Diocese of Michigan 2005

Linda's leadership in outreach for the church has moved the outreach committee and the parish from writing checks to hands-on involvement. Actively seeking out needs in the local community, at least one project is supported each month responding to a wide variety of needs. Linda has served on Alzheimer's and Cancer Walk Boards and chairs the Bishop's Advisory Council for the Diaconate. She was recently appointed Archdeacon by the Bishop. With a clear call to diaconal ministry, Linda lives it in all ways in her life. She is a bridge between the church and the world. Linda is truly a servant leader.

Thalia F. Johnson *Improving Race Relations* Diocese of Michigan 2007

Thalia began her after graduation work with service in the Peace Corps in Malaysia. Following this experience her primary focus has been improving race relations and encouraging appreciation and understanding of the diversity of all people. She was instrumental in forming Cambios, an organization to promote long term attitude changes through reading, literature, mentoring and building support networks in the community. In the Church Thalia has been an icon for the ministry of Deacon. She has suggested and initiated many ministries, served on the Diocesan Commission on Ministry, Council, and taught in the Whitaker School and served in several parishes.

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Antoine Linterieur *Chaplain and Patient Advocate* Diocese of Milwaukee 1999

Antoine ministers with passion and dedication to mentally ill at Milwaukee Mental Health Hospital. He is a spiritually based resource for patients and families, overseeing daily staffing of the chapel for patients and staff. Antoine provides a strong voice for patient advocacy with hospital leadership and staff. Antoine truly serves the poor, the weary, the sick and the lonely with understanding and clarity of purpose as a visible and caring messenger of Christ's love.

Barbara Ramnaraine *Social Action and Advocacy* Diocese of Minnesota 1997

Barbara's ministries have focused on social action and advocacy for persons who are poor and/or handicapped. She chairs diocesan committees addressing these needs. As a mentor in the Diaconal Formation Program her message has been that one's deeds should match one's beliefs. Her ministries have demonstrated this congruence and earned Barbara widespread respect and admiration.

Evelyn (Lyn) Lawyer *Teaching and Elderly* Diocese of Minnesota 2003

Lyn is deeply rooted in Scripture, sharing her knowledge throughout the diocese. She teaches in Formation classes, her parish, and a care facility for older adults. She has led the diocese in Refugee Resettlement, always with a heart for others. Grounded by deep faith, she models the diaconate by bringing the church to the world and the world into the church. With her service on the Deacon Formation board, she brings wisdom and experience.

Jan Dougherty *Diaconal Formation
Advocate for Justice* Diocese of Minnesota 2007

Jan's first assignment as deacon was to a newly planted church in a growing community. She was instrumental in bringing persons from the surrounding neighborhoods to the forming church. When a new Bishop appointed a committee to define a new diaconal formation program, Jan was chosen Co-Chair to lead the effort. When the new program was implemented she was appointed co-chair of the program and its governing board, and remains in that post. Reassigned from her first church, she is now at the Cathedral of St. Mark where she continues in an outstanding pastoral, liturgical and homiletical ministry.

Lynne Hough *Hospital Chaplain* Diocese of Mississippi 2005

Lynne is a wonderful interpreter of the world's needs, hopes and dreams. She brings these needs and hopes to her church community and figures out ways to respond, such as becoming part of an interfaith network addressing homelessness. Lynne has served as staff chaplain at Memorial Hospital in Gulfport for over 11 years offering dedicated care and support for patients, staff and families. Her leadership skills have also assisted the Hospital's Hospice organization. One of the first deacons ordained in Mississippi, Lynne chairs the Deacon Discernment Committee and leads the post ordination consultation for new deacons. She spends each day, seeking and serving Christ in all persons.

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Maureen May *Nursing Home Ministry* Diocese of Nebraska 1995

Maureen visits all residents of several nursing homes, brings communion and holds regular worship services. She provides advocacy for persons overwhelmed and helpless in complex health care circumstances. Maureen is an example of a special ministry of service to the weak, the sick and the lonely. In addition she shares her love of animals in bringing pet therapy to residents and friends.

Gary A. Peterson *Small Town Jail Ministry* Diocese of Nebraska 1997

Gary lives in a small rural town where much of his ministry is focused on his parish and its needs. Gary's very special ministry is his service to prisoners in the county jail. He is the primary care giver, faithful in visiting, leading prayer, study and offering communion. Gary is a quiet and inspiring example of diaconal ministry in an isolated area. He has attracted three others to explore diaconal ministry.

Colleen Lewis *Servant Leadership* Diocese of Nebraska 1999

Colleen began servant leadership before ordination with the Kearney Jubilee Center a county wide ministry providing food, clothing, shelter and support to those in need. She serves as Diocesan and Provincial Justice/Peace coordinator and scribe. Colleen travels with the bishop to congregations without a deacon, encouraging interest in the diaconate. Deacon Lewis represents the spirit of Diaconal ministry.

Lionel Starkes *HIV/AIDS Ministry* Diocese of Nevada 1997

Lionel is employed by the local Health Department as an HIV/AIDS Counselor/Educator. His ministry brings his experience and compassion as volunteer to hospital and home visits, especially for newly diagnosed patients to explain the illness and gain family acceptance. He develops programs for parishes, works with boys and girls clubs and programs for at-risk youth. Lionel exemplifies the servant ministry of deacons.

Barbara A. Lewis *Chaplain & Diocesan Secretary* Diocese of Nevada 2007

Barbara has a special ministry to the dying. She sponsors a female student from Kenya. As Chaplain to retired clergy keeps in touch with those in Nevada and elsewhere. Barbara serves as Diocesan Secretary which often includes clergy referrals for the sick and dying, of new arrivals, and referring the needy to appropriate agencies. Another part of this role is coordinating Diocesan Convention, meeting with committees and preparing materials, keeping the paper flow and people in order. Barbara also arranges for clergy conferences and similar events. Barbara knows the deacons of the Diocese and facilitates communication among the community.

Willis D. Ottery, Jr. *Hospital Chaplain* Diocese of New Hampshire 2001

Since ordination Will's ministry with the Spiritual Care Department of Concord Hospital has continued and flourished. He has provided pastoral care for his parish, engaged in healing ministry and work with his own Native American Community. He has been a key member of several Diocesan Task Forces and Committees. In developing new and creative ministries Will has served as a model for diaconal ministry.

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Carol Berry Stoy *Crisis and Social Service Ministry* Diocese of New Jersey 1997

Carol meets the hungry, the lonely, the confused, the crazy and others in need, working out of a small office in Nassau Presbyterian Church. She dispenses food, bus tickets, direction, counseling to a wide variety of people. Carol has carried this work for over twelve years and also directs outreach ministry in her own parish and serves on the Diocesan Committee on the Diaconate. Carol gives freely of her time and talent for Christ's work in the Princeton area.

W. Keith McCoy *Diaconate Leadership* Diocese of New Jersey 1999

Keith was instrumental in creating a Committee on the Diaconate providing oversight for deacon training and discernment. Through Keith's guidance programs have been instituted for lay persons, parishes, and rectors. The position of Archdeacon for Deacons was created. Through writing, speaking and his presence Keith has represented the Diaconate throughout the Diocese, regionally and nationally.

Tina Mertz *Counseling & Crisis Intervention* Diocese of New Jersey 2001

Tina is deacon at Christ Church, Toms River. In addition to liturgical duties and preaching, your focus in ministry for 16 years has been pastoral care, especially crisis intervention, pre-marital counseling and intervention for families, and children. She also has a vital hospital and nursing home ministry. As a cancer survivor her theme is, "live everyday, and love everyday." Tina is a shining example of a deacon in the world.

Johnine V. Byrer *Prison Ministry* Diocese of New Jersey 2007

Johnine has a passionate ministry to those in prison. For over seven years, she has made weekly visits to Somerset County Jail, for prayer, counseling and to help connect these men with their families. She developed a visitation program for her parish with a youth detention facility. After a year of negotiation Johnine *broke into* the Women's Prison, and now leads bible study and worship. Recently retired from thirty-five years of teaching special education students, she has makes regular visits to a home for children of parents with drug problems. Johnine is a dynamo of ministry, leading by example, and clearly in love with her Lord and his call to, "visit those in prison,"

David Havard *Social Advocacy and Outreach* Diocese of New Westminister 1997

One of the first deacons in New Westminister, David consistently provides witness to the ministry of the church to those in need. He served as coordinator of Reach Out, an agency of three parishes, committed to advocacy for the homeless and urban poor. David organized food cooperatives and other programs to help urban poor in making better use of their limited resources.

Christian Cross *Modeling Deacon Leadership* Diocese of New Westminister 1999

Christian is a Professor of Biochemistry at Trinity Western University. As the first deacon ordained in her diocese she has consistently and faithfully provided witness and service in her workplace, parish and the Diocese, at the same time demonstrating a "wicked sense of humor." Chris has served as a model and leader for the growing community of deacons, and as Examining Chaplain, a role she uses to nurture and strengthen deacons.

John T. Struthers *Diaconal Renewal* Diocese of New Westminster 2003

With a long history of ministry focused in the workplace, hospital chaplaincy and to shut-ins, John was the church in the world for the unchurched in remarkable ways. Now focused on the deacons of the diocese, John is at the forefront of the renewal of the diaconate and represents the diaconate across Canada and internationally. He pastors the deacons and models diaconal ministry to the world beyond the church.

Tess Meadows *Volunteer in Mission* Diocese of New Westminster 2005

Tess carried out a ministry to the homeless, single mothers and families in crisis both before and after her ordination. In 2004 Tess took a two-year leave from the parish of St. John, becoming a Volunteer in Mission in Belize, where she is seconded to Bishop Romero. Tess lives in a remote jungle ministering in Monkey River and Mango Creek serving children, the poor and the sick, including those with AIDS, helps work crews, conducts services and works on enabling her successors. She is humble and has made significant sacrifices, both personal and monetary in carrying out her call to servant ministry. Tess is an example of servanthood to all.

Claudia Wilson *Congregational Support* Diocese of New York 1999

Claudia was ordained in 1992, joining the diocesan staff, where she has served since 1994 as coordinator of the Congregational Support Plan. She has made a great contribution implementing this innovative and unique program to provide financial and people assistance to poor and marginal parishes. Claudia's competence, patient goodwill, constant cheerfulness and concern for congregations has demonstrated diaconal ministry.

Judith Borzumato *Feeding Ministry* Diocese of New York 2007

When Judy was ordained a new ecumenical feeding ministry was housed in her parish. She became coordinator of *Roundout Valley Food Pantry*, serving 10 families a week. With a growing group of volunteers, every Tuesday and Thursday the basement of the rectory was open. The program grew, Judy became its face in the community, involving Girl and Boy Scouts, students and other churches. Funds were raised for a new facility, today serving 85 to 90 families monthly. Thanksgiving baskets, birthday baskets for children and Easter baskets are provided. Judy has worked with other agencies and Diocesan groups including the Deacons Committee. She is the epitome of a servant leader seeing Christ in every person.

Jane Rokeby *Advocacy* Diocese of Niagara 2007

Jane's ministry is one of problem solving and advocacy for those who feel excluded from community life. She creates special worship resources for those whose inclusion in worship is compromised by disability. For those experiencing theological barriers she initiates spiritual learning opportunities which relieve learned patterns of guilt, revealing God's grace and compassion. Jane actively works to relieve burdens for caregivers, like clergy who are overextended or family caregivers, themselves at risk. In offering worship, learning and practical support, Jane is responsive to needs, a champion of dignity for all—within the Church and beyond.

Kermit M. Bailey *Advocacy for Disabled* Diocese of North Carolina 2007

Throughout his diaconal ministry, Kermit has unceasingly given of himself working with the homeless, disabled, mentally ill and people with HIV/ AIDS. With a grant from the Social Security Administration, Kermit established Triad Disability Advocates to assist mentally and physically disabled persons in applying for disability benefits. Kermit serves as their advocate, taking clients to the Social Security Office and in the court system as needed, so they may receive full benefits to which they are entitled. This ministry has expanded to other regions of the state. Kermit possesses a true servant heart working tirelessly to improve the quality of life for people with many and great needs.

Charles Nelson *Jail and Prison Ministry* Diocese of North Dakota 1995

For many years Charles has carried out a ministry at Cass County Jail where he is respected and accepted by inmates and staff. He has journeyed to a prison in South Dakota to share in Residents Encounter Christ weekends. Charles provides leadership for a Salvation Army Soup Kitchen bringing volunteers from several churches. As a faithful deacon he provides a role model for others who aspire for the diaconate.

Sarah S. Tracy *Diaconal Formation & Leadership* Diocese of Northern Indiana 2001

Sarah is the person responsible for the establishment of the diaconate in her Diocese. With her leadership and encouragement there are now 14 deacons. She served as first Archdeacon and founded the School for Faith and Ministry. Sarah also founded St. Margaret's House day program and shelter for abused women. Her leadership extended beyond the Diocese as you served NAAD as President and Board member. Sarah modeled the diaconate and has served as an icon of diaconal ministry.

Christine Maki *Deacon with St Mark's* Diocese of Northern Michigan 2007
Crystal Falls

As County Health Nurse, Teena served many underprivileged in the Iron County community. Now retired she continues to work with many of the same people, even bringing children into her home when parents were hospitalized. She is Christian Education director for St. Mark's and also serves as an ecumenical church school teacher. A tireless Church Periodical Club worker she has represented CPC at the Diocesan, Provincial and National level. Teena is co-conveener of the diocesan Council for Diaconal Ministry. Teena was nominated not for a role or position, rather because she is a wonderful icon, living reminder, of the diaconal ministry we share.

Charl Ann Kapp *Milk Fund* Diocese of Northwestern Pennsylvania 2007

What started out for Charl as a trip to care and pray for those in need led to the establishment of *The Milk Fund*. Milk is a vital nutritional supplement to the diet of children cared for by the hospital in the district of Karagwe in Tanzania. Their recovery is much improved with the addition of milk to their daily feeding. Many children are orphaned. With loss of support from the UN World Food Program, milk has become a valuable resource. Charl began by donating her own funds to what is becoming an important support to Tanzania, now broadening support and supported by the Diocese.

Mary K Shehane

University Chaplain

Diocese of Olympia 1999

Mary serves as College Chaplain at the University of Washington where she raises consciousness of students about peace, mercy and justice. She encourages student involvement in service projects. Mary recently opened a drop in center for youth in the University District to address the needs of homeless, drugs, prostitution and providing healing through art spirituality. Mary identifies the needs of the world and engages the Church.

Dennis Taylor

Parish Nursing

Diocese of Olympia 2007

Dennis is a member of a team of clergy who serve five congregations, the Komo Kulshan Cluster in Skagit Valley, Washington. As deacon/parish nurse he brought Care Team ministry into the Cluster. Dennis has inspired and is mentoring, the development of a *Ministry of Well Being* at the Cluster. Congregations have been surveyed to discern health concerns. Dennis is an information source for people who have questions about a diagnosis or physicians instructions. He helps families think through the resources available to them and their family member in need. As a deacon and a professional nurse Dennis brings a fresh approach to health care. Dennis exudes kindness and genuine care, which gives people—both members of the Care Team and those they minister to—confidence and a reassurance of God’s love.

Brenda C. Berktold

Dean Centre for the Diaconate

Diocese of Oregon 2007

Penny Berktold is the longest serving deacon in the Diocese of Oregon. She exemplifies the selfless service of deacon. She was an organizing force for the Centre for the Diaconate, and has been Dean of the Centre since 1988, and guided dozens of candidates through the process toward ordination and effective deployment. Her ministry has shaped the life of St. Mary’s, Eugene since 1982. As Head Chaplain at Serenity Lane Treatment Center since 1992, she has helped countless patients out of drug and alcohol addiction. Penny continues these ministries in her 72nd year, without complaint, and with no sign of stopping.

Judith H. Ray

Urban and Children’s Ministry

Diocese of Pennsylvania 2001

Judy was the first Director of S. Gabriel’s *After School Arts* program which began with one volunteer and eight students. She raised funds, coordinated volunteers, built partnerships with parishes, expanding the program to 5 days a week with paid staff and other academic activities for the whole community. Today, the Urban Bridges program serves children and adults with a thriving outreach ministry resulting from Judy’s 10 year effort.

D. Michael Jackson

Liturgical Ministry and Writing

Diocese of Qu’ Apelle 1995

Michael brings his years of experience as protocol officer to organizing and training participants for the special liturgies and feast days at the Cathedral. He oversees a summer congregation, leads worship and arranges for visiting clergy. Michael writes regularly for the diocesan newspaper, always sensitive and keen on promoting the work of deacons.

Lorna L. Baird

To the Elderly and Sick

Diocese of Quebec 2005

Lorna serves a large rural parish of eight congregations in the Gaspé. She visits and cares for shut-ins, the elderly, persons with illnesses, the poor and any person who is in need. As a retired teacher, she uses her skills in building up leaders within the parish community, and works with aspiring deacons. Lorna exemplifies the deacon’s ministry of reaching out to embrace the world. Her kindness and gentle spirit allow her to enter into relationship with a wide variety of persons from a multitude of religions and cultural backgrounds. Her sense of duty is a driving and guiding force in the parish and in the Diocese. Lorna is both a willing laborer in the vineyard and a cheerful co-worker.

Philip B. Fleming

Disaster Relief

Diocese of Quincy 2007

Since long before his ordination Phil has worked tirelessly in the area of disaster relief both inside the and beyond the Diocese. His ministry has been especially important since Hurricane Katrina much of the Gulf Coast. Phil has raised in excess of \$50,000 for those needing hurricane related relief. Phil has made several personal trips to New Orleans and Mississippi to transport donated items. He has also organized relief trips for others in the Diocese of Quincy, including a special mission trip that diocesan youth will take in the summer of 2007. Phil richly deserves recognition for his tireless diaconal ministry taking the love of Christ outside the walls of the church to those in need.

Margaret C. F. Higbie

*Hospital/Institutional
Chaplaincy*

Diocese of Rhode Island 1995

As Protestant chaplain at Kent County Hospital Robin is an ecumenical representative of the Council of Churches. She created 'Blue Denim' ministry calling upon area churches to assist unwed mothers and their newborns. Robin is always available to help others, serving as an icon of ministry and enabler of others. Her love and joy are ever present and of special help to others in preparation for ordination to the diaconate.

Eloise S. Neilsen

*Romanian Orphan Outreach
and Hospice*

Diocese of Rhode Island 1997

Shortly after ordination in 1989 Lois discovered a serious need in the plight of the many orphans in Romania. She mobilized a growing group of persons throughout the church to knit blankets and caps for shipping to Romania. Over 4200 hats and 2000 blankets have been prepared and sent from as far as Florida and Alaska by persons in many denominations. Lois has the gift of encouraging and enabling others in ministry. Her work in Hospice has brought compassion to many families and caregivers.

Elizabeth L Wright

*Homeless Women
and Children*

Diocese of Rhode Island 1999

Betty Lou runs Lucy's Hearth, a shelter for homeless women and their children, where they can live with dignity, enabling them to develop love and courage to again live independently. A humble deacon, Betty Lou offers the tough love sometimes needed to assist the process of self discovery that aids maturity and openness to God. Her constant effort is to respect the dignity of every human being.

Jean Barry

Advocacy and Justice for the Homeless

Diocese of Rhode Island 2003

Jean serves as executive director of WARM—Westerly Area Rest and Meals, providing short and long-term living accommodations, meals, job training, counseling and transportation for men, women and children. She is a tireless advocate for the homeless, and justice issues surrounding the marginal population. Jean has long been concerned with the needs of those without jobs, with low income and the homeless. She exercises leadership as a champion of those in need.

Lewis Powell *Diaconal Leadership* Diocese of Rio Grande 2007

Deacon Powell has been instrumental in transforming the entire diaconate in the Diocese of Rio Grande. His pastoral solicitude, his expertise in formation of deacons, and his ability to create an effective administrative structure has had a positive and renewing affect on the diocesan deacons' community. In addition Lew has graciously hosted the two most recent NAAD Conferences of Archdeacons and Program Directors with quiet humor and suggestions of places to visit and take advantage of the local cuisine. In addition to serving the deacons in his diocese Lew also is friend and servant of deacons throughout the country.

Rose Moran, and *Pastoral and Social Care* Diocese of South Dakota 1999
Dora Bruguier

Truly a team ministry Rose Moran and Dora Bruguier trained together, were ordained together and work as a team with two priests on the Cheyenne River Mission in the 7,500 sq. mile Cheyenne River Reservation. With the Bishop's permission they conduct liturgy with ten congregations. Dora is a storyteller working with school-age children, while Rose is skilled in pastoral care visits to jails and hospitals. They quietly care for and support each other, sharing a loving spirit of true servant ministry.

Virginia Bird *Hospital Pastoral Care* Diocese of South Dakota 2007

Virginia models servant ministry not only for her parish, St. Andrew's, but for the whole diocese. Her special focus is hospital ministry. While visiting parishioners, she coordinates a pastoral ministry team who provide sacramental and pastoral care to all Episcopalians from South Dakota and neighboring states. Virginia is a champion for diaconal ministry. She is eloquent in meetings of the Commission on Ministry supporting the diaconate. She is a wonderful teacher especially with deacon training. Virginia is the senior deacon in the Diocese, she sets the standard for all diaconal ministry.

J. Segar Gravatt *Hospital Chaplain* Diocese of Southern Virginia 1997
and Archdeacon

The first deacon ordained in her diocese in 1985 Segar served as Hospital Chaplain for ten years. Promoting pastoral care at the local, state and national levels, she also has been active in the development of bio-medical ethics. She is a member of the Commission on Ministry, oversees the Diaconal Program and currently is President of the Standing Committee. Segar's peers state she not only talks the talk, she walks the walk.

Anne C. Pugh *Ministry to the Aging* Diocese of Southern Virginia 2003

Anne provides ministry to the elderly, especially those with Alzheimer's and other forms of dementia. She teaches and provides worship in two facilities. Anne has been instrumental in the establishment of the diaconate in the Diocese, serving as member of the Bishop's Task Force on the Diaconate, as advisor, counsel, and liaison as one of first deacons serving in the diocese.

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Marilyn J. Sapharas *Ministry to Persons* Diocese of Southwest Florida 1995
HIV/AIDS

Marilyn is Chaplain to her Parish Chapter of the Order of St. Luke, which she helped organize. She is Chaplain to the AIDS Council of Manatee County and provides an active ministry, involving many lay persons. Marilyn has lead many laity to active ministry to persons with illnesses, especially HIV/AIDS. She is also engaged in preparation for a more active ministry of Spiritual Direction.

Jimmie Ruth Hunsinger *Deacon Administrator* Diocese of Southwest Florida 1999

Jimmie Ruth served two parishes as deacon administrator. During her tenure the parishes turned around, increasing in numbers and financial stability in preparation for permanent leadership. A capable pastoral care provider, she has also served in crisis situations with a response team. Jimmie Ruth is ready to serve where there is need for her talents.

William H. Moore, Jr. *Archdeacon—Many Ministries* Diocese of Springfield 1995

Bill serves as Archdeacon and Deployment Officer. He Played a key role in Ecumenical Disaster Relief raising funds for flood victims. Bill has worked in Kairos prison ministry. While in charge of an inner city parish he developed a Literacy Council and Learning Center and extended outreach ministry. Bill has developed a Stewardship Manual *The Links* now in use by three dioceses. He exemplifies the servant ministry of deacons.

Robert C. Long, MD *Health Care* Diocese of West Missouri 1997
and Substance Abuse

Bob is a retired physician, working in the outreach program of his parish. He assists Crosslines food pantry program, grade school tutoring and other charitable concerns. Bob gives time at the Kitchen Clinic offering medical service, leads an Alcohol and Drug Abuse seminar for the Fresh Start program and serves in a nursing home. Bob is viewed as an outstanding example of servanthood exercised in the world.

Patricia Ticknor *Congregational Pastoral Care* Diocese of West Missouri 2001

Patsy has served as deacon for 10 years at St. Andrew's, Kansas City. She has been a constant support for pastoral care. Scheduling, counseling and supervising other staff have been regular activities, throughout the terms of two rectors and several interim priests, maintaining focus and providing unconditional love for all God's children. Patsy is a splendid example of deacons doing what needs to be done.

Linda S. Yeager *Teacher and Chaplain* Diocese of West Missouri 2007

Linda has served in several locations, beginning in the Northeast Regional Ministry, a group of five rural churches. She then joined Grace and Holy Trinity Cathedral and now serves St. Peter's, Kansas City. Linda also is Chaplain at Bishop Spencer Place, retirement facility. She is an excellent teacher of Bible studies, EFM groups, retreats, women's focus groups and others in all the places she has served. Linda is recognized by all diocesan deacons as a model for servant ministry. Her gifts are many enabling her to work well with persons of all ages. She is friend to all.

Gary Waple *Cluster Ministry Pastoral and Social Care* Diocese of West Virginia 1997

As part of the Greenbrier River Cluster ministry team Gary provides full-time ministry in this newly created group. He provides oversight and enablement for pastoral care and social outreach. An early challenge was distributing \$30,000 in flood relief in two counties. Gary has mediated pre-trial divorce proceedings and speaks on diaconal ministry at Exploration in Ministry conferences. He does this with clear perspective and humor.

Nora Belle May *Spiritual Director and Writer* Diocese of Western Kansas 1997

Gifted writer and Pulitzer nominee for the *Daily Oklahoman*, Nora serves as the center of a regional ministry of four churches and a college in a 10,000 sq. mile area of high desert and plains. Nora, at 77 years of elderhood, is an exemplary icon of Christ in rugged ministry. She combines the gifts and graces for ministry, as a former cattle rancher and crime reporter, enriching our lives and witnessing for Christ.

Judith A Neiman *Ecumenical Hospice Care* Diocese of Western Michigan 1999

Judi was primarily responsible for establishing hospice care in two counties. She worked with physicians, recruited and trained volunteers, and developed an ecumenical base of support for a now fully accredited hospice care program. Deacon Judi has exemplified diaconal ministry in a manner of living and serving that both illustrates and illuminates the work of a deacon.

David C. Meyers *Outreach and Teacher* Diocese of Western Michigan 2001

David's diaconal ministries have been wide and varied. He has coordinated outreach, taught adults, and facilitated a team ministry with a part-time priest to enable full ministry in a small parish. David has been a pioneer for the diaconate, his work, presence and leadership have established him as a deacon of recognized integrity, authenticity and capability.

Shirley Trail *Prison and
Halfway House Ministry* Diocese of Western New York 1995

In addition to serving as a Prison Chaplain, Shirley responded to a need of newly released women inmates for a halfway house. Leaving a full-time job Shirley started Canaan House overcoming resistance and many obstacles. With firm non-judgmental resolution she has helped to make opportunities available for women's reentry into society. At great personal risk Shirley has brought the Gospel forth with courage in the face of opposition. She is an inspiration to many.

Recognition of Diaconal Ministry in the Tradition of St. Stephen

Milton Crisler Greer

Towel Ministry

Diocese of Western N Carolina 2001

Towel Ministry interprets to the Church the needs of the world, then taking the church to serve those in need. From across the Southeast small groups of teenagers have been recruited by Cris for over 14 years for week-long work camps assisting those who can no longer maintain their homes. Through painting, nailing and praying and sharing teens and adults have learned how to live out their faith. Cris diaconal leadership has made this happen.

David P. Nard

Chaplain / Archdeacon

Diocese of Western N Carolina 2007

David has served as Chaplain at Mission Health Systems Hospital for 21 years with a special focus in ICU work. He is currently assisting redesign of chapels and does liturgy design for all services. David served the Diocese as Archdeacon for ten years, forming a Deacon's Council and designing a Deacon's Manual providing guides for Deacons. He was instrumental in the Deacon formation process, still teaching in that program. He brought Third Order Franciscans to the Diocese. David served with distinction on the NAAD Board and as President in 2003-2005. He has been so faithful in his work as Chaplain at the Mission Hospital that he has raised to higher levels the quality of ministry to the sick and to the staff. As Archdeacon he raised the level of service of all deacons through his education of priests and laity as to the ministry of deacons and the organization of the deacons' life together.

Recognition of Diaconal Ministry In the Tradition of St. Stephen

When the NAAD Board of Directors met in San Francisco in 1994 to begin planning for the Conference to be held there a year later, it was agreed that we should seek stories of deacons at work, and recognize in a special way this form of ministry as it has become part of the church at work. A pattern was created for Dioceses to identify deacons and nominate them to NAAD for recognition. In 1995 the first 16 deacons nominated were given recognition.

The preceding pages list the 114 deacons recognized beginning in 1995 through 2007 at the seven Conferences. Of these 103 are Episcopal Church USA deacons and 11 are from the Anglican Church of Canada. Nominations have come from a broad spectrum of the Church representing 51 Dioceses in the ECUSA and 7 Dioceses in the ACC.

Of greater importance is the variety and depth of ministries the Stephen Ministry Deacons represent. Reading the citations or glancing through the titles of the recipients ministry will provide a glimpse at what deacons do, both in the church and in the world. We had hoped at the outset of this recognition program that the richness of deacon stories would emerge. Deacons are at work across the land and the church is blessed to have this form of ministry represented in so many different ways.

NAAD is honored to have this opportunity to share these stories and the individual deacons behind the stories. While the ministry and work of most deacons is quiet and for the most part away from the parish setting we believe these deacons are truly where the church needs to be. As the number of deacons grows, so will the stories, the ministry and our ability to bring Christ's Kingdom into the world.

In 2001 at its Biennial Conference in Winter Park, Florida NAAD began an additional recognition, which may be given to one or two persons at each Conference.

The Bishop George Clinton Harris Award

In recognition of outstanding service to Deacons, Servant Ministry and the community of deacons. As George C Harris throughout his ministry supported and encouraged the ministry of deacons with his own work in the Philippine Islands, as Bishop of Alaska and as a member of the North American Association for the Diaconate Board of Directors, we honor others in the tradition he followed.

C. Christopher Epting

Consecrated Bishop of the Diocese of Iowa in 1989 following experience with deacons in Central Florida, you came to the winds of winter from the sunny south land.

As your Iowa ministry began only two deacons greeted your arrival. You soon initiated an active diaconate program, ordaining thirty two deacons during your episcopate, the last four only a week before leaving to become National Church Deputy for Interfaith Affairs. You have raised up the diaconate before the church in Iowa, increasing respect and recognition of the order.

Your own respect for the importance of the order was demonstrated when you asked a deacon to serve as Canon to the Ordinary, actively supporting her ministry in the Diocese and as NAAD President.

As a bishop you have given voice in the House of Bishops about the role of deacons, speaking in support of direct ordination to the priesthood as a path to strengthening the order of deacons. In your new role you now move toward clarifying the meaning of the diaconate across faith traditions.

Bishop Epting, the deacons with whom you worked in Iowa have been encouraged in many and varied ministries. You recognized the gifts of each deacon, developing good rapport with love and encouragement. So well are deacons respected, a deacon was appointed Chair of the Discernment Committee for your successor.

We honor you as friend and fellow servant.

June 2001
Orlando, Florida

William Edwin Swing

Consecrated Bishop of the Diocese of California in 1979 following successful parish work in West Virginia and Washington DC, you moved west to the promised land.

In the first year of your episcopate you recognized the need for a revitalized diaconate by establishing The School for Deacons which has grown and flourished. The School now serves three dioceses in the preparation and training of deacons. This School is the only such program in the US which is a fully recognized college, granting degrees to persons completing its program of study.

Your vision of the servant ministry of deacons is that there be two deacons serving in each parish and mission in the diocese. Over the twenty-one years you have been bishop you have ordained seventy-one deacons. Most are active and serving in the Diocese of California.

Bishop Swing, you have exemplified the diaconate in your own ministry with your prophetic voice and advocacy of interfaith relationships. You have served as mentor and fostered a connection between your role as bishop and a healthy, vibrant and engaged diaconate. You have supported ministries that are not popular and incorporated deacons at all levels of the life and ministry of the Diocese of California.

We honor you as friend and fellow servant.

June 2001
Orlando, Florida

Edwin F. Hallenbeck

Ordained deacon in the Diocese of Rhode Island on July 13, 1985, you wasted no time in becoming a leader among deacons. In 1987, at NAAD's first Conference you were elected to a four year term as vice president and became president in 1991.

You volunteered to take over the records and materials of the Centre for the Diaconate when it had to move from Boston in 1990. With your natural willingness and enthusiasm, your offer to "sort things out" soon evolved into the position of Executive Director of NAAD, from which you retire this year.

As Executive Director you have been the face and voice of Anglican deacons, and a friend to servant ministers in other churches, throughout North America. Through your tireless efforts, the work of the diaconate has been accomplished.

As a servant to the servants of God, you have served for years on the Board of the Fund for the Diaconate, lending your wisdom to support deacons in need. Working with the late Archdeacon Dick Pemble, you were instrumental in bringing NAAD into association with the worldwide diaconate, through membership in DOTAC - Diakonia of the Americas and Caribbean – and DIAKONIA World Federation. In recognition of your leadership, you have been named treasurer of DOTAC.

You have been a tireless presence at General Convention, staffing the NAAD booth and serving as spokesperson for the diaconate to bishops, deputies and visitors.

Ted Hallenbeck, in your life and ministry you exemplify what it means to be a servant minister. No one person has done more to advance the restoration of the diaconate in the Episcopal Church.

We honor you as friend and fellow servant.

June 2003
Toronto, Canada

James Arthur Kelsey

Shaped and focused by the tumult of the '60s, your call to ministry was and is rooted in your baptism. You clearly recognized that as we all share in Christ's priestly ministry, so as servants and heralds of the good news, we also share in Christ's diaconal ministry. All who are baptized are engaged in Christ's mission.

Your early years of ministry, especially in Oklahoma were with small parishes, some clustered and some with deacons, in a diocese that was among the earliest to bring forth the ministry of deacons in the new era. You quickly realized the potential for shared ministry of priest and deacon and all the ministers of the church working together.

From the hills of Oklahoma you journeyed to Northern Michigan where leadership in developing the total ministry of the baptized was being manifested in all parishes and the ministry of deacons was being recognized as important to that vision. Initially a ministry development coordinator, your ministry was deeply valued as you were elected Bishop in 1999.

Your leadership and service to the Church and to Deacons has not been limited to Northern Michigan. Following the death of your mentor Bishop George Harris, you accepted the position he held on the NAAD Board of Directors. The wisdom and insight you have shared with the NAAD community and board has been of enormous value, truly demonstrating the potential for sharing among all orders in ministry.

In addition your role among your fellow bishops, especially in the work of the Standing Commission on Ministry Development and in the House of Bishops has brought forth in Church Governance a new understanding and canonical language giving fuller status to the order of deacon and to all the baptized.

Jim, few have recognized and acted to bring the ministry of deacons fully into the mind and heart of the Church. You truly believe, "We are all in this together!" In that spirit, we know that the love and support of the baptized in Northern Michigan enabled you to stretch and be stretched, in creating and affirming diaconal communities, to affirm and bless all engaged in diaconal ministry. In that same spirit we present this Award to you, among the company of heaven, and to the saints in the Diocese of Northern Michigan.

We honor you as friends and fellow servants.

June 2007
Seattle, Washington

Note: Bishop Kelsey was killed in an automobile accident shortly before the award was given, however he was aware that the Bishop Harris Award was to be made.

NAAD

The diaconate in the Episcopal Church is an historic, ordained ministry. It includes a ministry of the liturgy, a ministry of care to those in need, and a ministry of leadership in service.

Mission

NAAD is an association of persons and dioceses within the Episcopal Church and the Anglican Church in Canada whose mission is to increase participation and involvement of all baptized persons in Christ's diaconal ministry, especially by promoting and supporting the diaconate as a full and equal order.

Activities

The North American Association for the Diaconate helps to make the vision a reality through its activities:

- strengthening communication with deacons, those in training for the diaconate, bishops, presbyters, and other friends.
- publishing a newsletter, *Diakoneo*, sent to members and also mailed free to all active bishops.
- writing, publishing and gathering resource materials on the diaconate.
- identifying and making known diaconate programs in dioceses.
- planning and producing provincial, national, and international conferences on the diaconate.
- recommending and providing resource persons, speakers, and leaders for diocesan and parish workshops and conferences on the diaconate.
- maintaining links with churches part the Anglican Communion, especially through the Standing Commission on Ministry Development of the Episcopal Church.

North American Association for the Diaconate

Officers

P. Joyce Hardy, President
Pamela McAbee Nesbit, Vice President, President-Elrct
Robert Schwartz, Secretary
Cindy Fribourgh, Treasurer
Barbara E. Bishop, Past President

Directors

Tina R. Campbell, Deacon, Northern California, 2011
J. Michael Garrison, Bishop, Western New York, 2011
Robert Schwartz, Lay, Missouri, 2011
Margaret Ann 'Peg' Thomas, Presbyter, Maine, 2011
Jim Visger, Deacon, Nebraska, 2011
Bill Joyner, Deacon, North Carolina, 2011

Bud Holland, Presbyter, Pennsylvania, 2013
Jackie Lynn, Deacon, Chicago, 2013
Jane Root, Lay, Indianapolis, 2013
Geri Swanson, Deacon, New York, 2013

Board Appointed

The Ven. John Struthers, New Westminster, 2010

Staff

Susanne Watson Epting, Executive Director
Bryan England, Web Deacon
Jo Weber, Membership
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Web site: www.diakonoi.org

